


Initial equality impact assessment screening form			
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	Community Development		
Service area	Economic Development, Regeneration, Tourism & Skills		
Proposal being screened	Draft Economic Growth Strategy for NYC		
Officer(s) carrying out screening	Julian Rudd		
What are you proposing to do?	Seek the views of the Transition (LGR) Overview and Scrutiny Committee on the draft NY Economic Growth Strategy.		
Why are you proposing this? What are the desired outcomes?	A range of officer and member consultations on the draft Strategy are taking place to refine the content and approach before a revised strategy is submitted to the Executive.		
Does the proposal involve a significant commitment or removal of resources? Please give details.	The Strategy, when adopted, will guide the priorities and approach of NYC towards economic development and regeneration. The Strategy itself will not involve decisions on resources but it will influence subsequent decisions on resource allocations.		
Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics			
As part of this assessment, please consider the following questions:			
<ul style="list-style-type: none"> To what extent is this service used by particular groups of people with protected characteristics? Does the proposal relate to functions that previous consultation has identified as important? Do different groups have different needs or experiences in the area the proposal relates to? 			
If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality rep for advice if you are in any doubt.			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		X	
Disability		X	
Sex		X	
Race		X	
Sexual orientation		X	
Gender reassignment		X	
Religion or belief		X	
Pregnancy or maternity		X	
Marriage or civil partnership		X	
People in rural areas		X	
People on a low income		X	
Carer (unpaid family or friend)		X	
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.	The Strategy supports inclusive economic growth and improvement of place. It aims to benefit all residents of North Yorkshire.		
Will the proposal have a significant effect on how other organisations operate? (e.g.	The Strategy sets the policy direction for NYC, including how it works with others to deliver economic growth.		

<p>partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.</p>	<p>The partner organisations are not expected to include those focussed on people with protected characteristics. Where more detailed proposals are brought forward to implement elements of the Strategy, these will be subject to a future screening.</p>			
<p>Decision (Please tick one option)</p>	<p>EIA not relevant or proportionate:</p>	<input checked="" type="checkbox"/>	<p>Continue to full EIA:</p>	
<p>Reason for decision</p>	<p>No adverse impact expected for people with protected characteristics.</p>			
<p>Signed (Assistant Director or equivalent)</p>				
<p>Date</p>	<p>24 August 2023</p>			